

# Transform Drug Policy Foundation

## Equality and diversity monitoring form

Please email this completed form to [emma@transformdrugs.org](mailto:emma@transformdrugs.org)

In order to support equality and diversity in recruitment, we need to develop an accurate picture of the make-up of our applicants. Completing this form and returning it to us will help us achieve this, but please note that **completion is voluntary**.

The information provided in this form is kept separately from all information used in recruitment decisions. All information is strictly confidential, and only used to ensure that our policies are being applied fairly.

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### Gender

Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here

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Does your gender identity match your sex as registered at birth?

Yes  No  Prefer not to say

### Age

18-29  30-44  45-60  60+

### Ethnicity

#### White

British  Irish  Gypsy or Irish Traveller  Other European  Prefer not to say

Any other white background, please specify:

#### Mixed/multiple ethnicity

White and Black Caribbean  White and Black African  White and Asian   
Prefer not to say

Any other mixed background, please specify:

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please specify:

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please specify:

**Other ethnic group**

Arab  Prefer not to say

Any other ethnic group, please specify:

**Do you consider yourself to have a disability or long-term health condition?**

Yes  No  Prefer not to say

The Equality Act of 2010 defines disability as ‘a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities’.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use another term, please specify here.....

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

Any other belief, please specify: